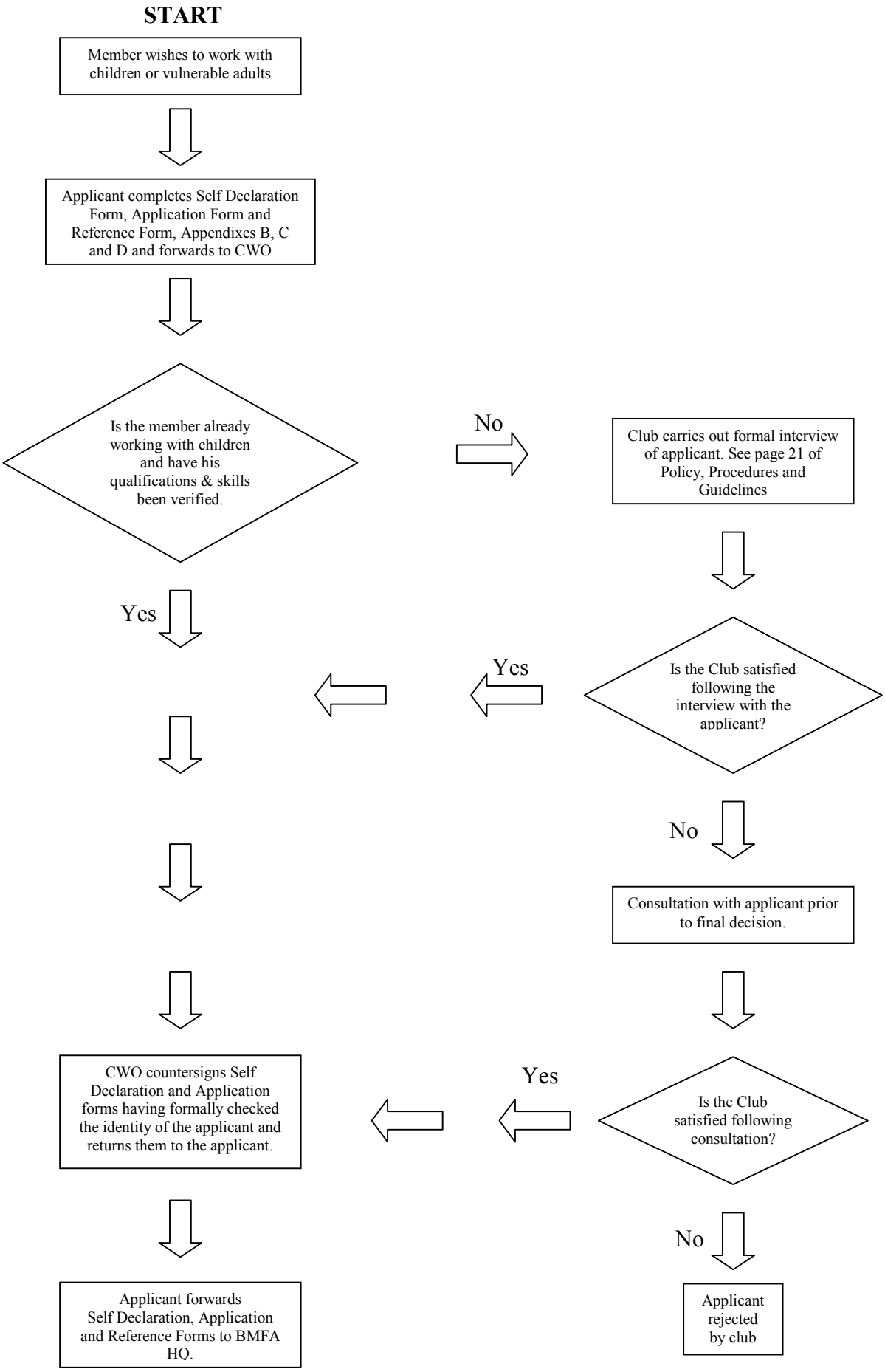CLUB SELECTION PROCEDURE FOR THOSE WORKING WITH CHILDREN AND VULNERABLE ADULTS